

EMERGING LEADERS PROGRAM FOR THE NOT-FOR-PROFIT SECTOR



Program Agenda

Monday 30 January

9.00 AM - 12:30 PM	NFP Sector Resourcing: Funds and Volunteers <ul style="list-style-type: none">• Fundraising• Volunteer Management• NFP Sector Issues and Trends• Measuring Social Impact	Guest Speaker: Dr Bronwen Dalton
1.30 PM - 5.00 PM	Negotiation & Influencing <ul style="list-style-type: none">• Improve your awareness of the various tools to build rapport, trust, commitment and satisfaction Appreciate the various predictable stages in a negotiation	Guest Speaker: Mr Filip Hron

Tuesday 31 January

9.00 AM - 12:30 PM	Finance Essentials for NFP Leaders <ul style="list-style-type: none">• Why financial management matters in the NFP Sector• Understand your financial reports and demystify the jargon• Analyse and interpret NFP financial information using metrics and measures	Guest Speaker: Mr Stuart Patch
1.30 PM - 5.00 PM	Apply Creative Thinking to your NFP <ul style="list-style-type: none">• Develop a creative problem solving model• Learn creative thinking tools to highlight growth opportunities for NFP's• Learn how to leverage consumer trends and insights	Guest Speaker: Dr Ken Hudson

Wednesday 1 February

9.00 AM - 12:30 PM	Be the Leader that Others Choose to Follow <ul style="list-style-type: none">• Be an effective leader-as-coach• How to have the 'difficult conversations that matter' How to hold others accountable and provide feedback that's both meaningful and enabling	Guest Speaker: Mr Bernard Desmidt
1.30 PM - 5.00 PM	Leading Change Management <ul style="list-style-type: none">• Why effective Change Management is vital for the NFP• Processes, tools and techniques to deliver effective change• Identify and manage key stakeholders associated with change management	Guest Speaker: Ms Virginia Allwood
6.00PM - 9:00PM	Mid-Week Formal Dinner Venue TBC	

Thursday 2 February

9.00 AM -
12:30 PM

Project Management

- Why project management disciplines matter
- Apply the essential tools and techniques of project management
- Managing teams and individuals throughout projects

Guest Speaker:
Ms Kestrel Stone

1.30 PM -
5.00 PM

Risk Management

- Understand the nature of risks and how RM can add value
- Apply enterprise risk management principles to your organisation
- Conduct a risk assessment: Identify and evaluate risks
- Recommend risk treatment strategies to leadership team

Guest Speaker:
Mr Richard Walker

Friday 3 February

9.00 AM -
12:30 PM

Strategic Thinking

- How to create future value in NFP Sector
- Creating alignment between NFP work processes
- Understanding the strategic planning process

Guest Speaker:
Mr Harrold Burman

1.30 PM -
5.00 PM

Presentation and Review

- Reflect on the last four days and finalise Personal Development Action Plans
- Prepare individual presentations on how this program will aid in addressing challenges faced by organisations

N.B. Please note that program agenda is subject to change and will be confirmed prior to the beginning of the program.

What People Are Saying

“I thoroughly enjoyed the ELP program & feel much equipped for my leadership role within the sector. The presenters were all very knowledgeable & passionate about sharing their skills & experience with us. I got a lot of value from other participants – it was a great learning experience hearing how different organisations operate. I love that the ELP focuses on us applying our learning back in the workplace – something that’s often overlooked in other courses.”

Timothy Lo
Allied Health Services Consultant
Brightwater Care Group Inc

“I definitely recommend this intensive 5-day program. It blew my expectations and a member of the middle management team within my organisation, the subject matters discussed were very relevant. I learnt lots and had the best time networking with a great bunch of classmates. What I found fantastic about the program was it not only supplied the information, but also gave time and opportunity for introspection. This enabled me to learn and change at the head and heart levels.”

Debbi Fluke
National Manager Centre, Services & Development
Lifeline Australia

“I highly recommend the ELP for NFPs; with practical tools and techniques that translate back in the workplace, it has provided me with a platform to build my leadership skills for the future. The program focused on building capacity in the sector in areas of negotiation, influence, change leadership as well as providing current research into industry trends. Most importantly, presenters really understood the needs and nuances of NFPs and continue to provide support to the ELP Graduates.”

Lana Richards
Program Manager – Business Transformation
UnitingCare Ageing



Teaching Faculty Profiles

Dr Bronwen Dalton BA, MA, DPhil

Bronwen is the Director of the Masters of Not-for-Profit and Community Management Program University of Technology, Sydney. She has conducted extensive research in the field of third sector studies and authored book chapters and journal articles on the not-for-profit sector. She is a member of the Boards of the Australia Korea Foundation, Volunteering NSW and Volunteering Australia.



Mr Bernard Desmidt B Soc. Sci., BA (Hons)

Bernard has over 20 years' experience in executive and leadership development and worked with executives and executive teams across a range of industries sectors. He had facilitated one of the most highly rated executive leadership programs and the Macquarie graduate School of Management in Sydney, Australia and is also the author of the Inside-Out Leadership - How to Master the 4 Principles of Effective Leadership and Become the Leader Others Choose to Follow.



Mr Stuart Patch FCMA, CGMA, CPA, DipPM

Stuart is a senior consultant and executive trainer who specialises in the areas of finance, procurement, project management and risk management. His delivery is greatly enriched by an extensive career across the world as Finance Director for global listed companies operating in the power generation, construction, resources and transportation sectors. Stuart has facilitated training and coached senior management and high potential employees within commercial firms, government and NFP sector.



Dr Ken Hudson BBus, MBA, PhD

Ken is one of the most creative thinkers, speakers & consultants in Australia. He specializes in unlocking creativity and innovation in individuals, groups & teams – quickly. He has spent the last 15 years researching and helping leaders to improve their innovation results and build a stronger innovative capability. His PhD in organisational creativity (UWS), MBA (UNE) and B.Bus (UTS) and work experience in senior roles, such as Marketing Director at American Express, inform Dr Hudson's work.



Mr Harrold Burman Dip Ed, BBus, MComm

Harrold has over 20 years' training experience, designing and developing programs at diploma, degree and graduate levels. He has international and project management experience in a range of industries including financial services, telecommunications, construction and Government. Harrold has extensive experience in designing and implementing innovative solutions, processes and systems to develop people, improve customer satisfaction, reduce staff turnover and improve financial performance.



Ms Virginia Allwood BSc, Grad Dip Applied Psych

Virginia has extensive experience in change management, strategy and operations with leading national companies. She has operated in diverse industries including financial services, agribusiness and disability services. Virginia is highly proficient working with executive and business leadership teams delivering strategies which impact large employee groups across a range of geographies, through the use of strong consulting, influencing and change management skills.



Ms Kestrel Stone BA, MPM

Kestrel has worked in the project management field as a General Manager and Director since 2004, working with practitioners and organisations across industry; from construction and Defence; to banks, community service, and health. In 2012, Kestrel became a NSW Chapter Councillor with the Australian Institute of Project Management and currently Chairs the NSW Woman in Project Management Special Interest Group.



Mr Richard Walker BEc., MSAA, GAICD

Richard is a senior consultant and executive trainer with over 25 years' financial markets experience encompassing senior front office, risk, operations and compliance roles. His previous roles include Head of Risk; Chief Operating Officer; and Managing Director, Global Head of Equities. He is a subject matter expert in equities, equity derivatives and the emerging field of conduct risk. His diverse front office, risk, operations and compliance background allows him to incorporate real-life examples into his highly-rated training delivery.



Mr Filip Hron MBA

Filip is a negotiation consultant, lecturer and author. His negotiation career began with an MBA at INSEAD, and has since taught at universities and graduate business schools, been a consultant for several global negotiation companies, and collaborated with renowned experts in international, commercial and crisis negotiation. Filip has consulted on billion dollar negotiations, and trained over 10,000 individuals globally, including senior executive leadership across business, academia, government, judiciary, military and law-enforcement.

Registration Information

About AcademyGlobal

AcademyGlobal (AG) commenced in 2002 with the aim of providing research validated management and staff development training. Since this time, AG has delivered training solutions for over 25 of the Global Fortune 500 companies in 20 countries and has evolved to form close alliances with University Business Schools, professional bodies and management associations. In 2013, AG successfully hosted its first Emerging Leaders Program for the NFP sector, providing its clients with the highest quality of training, tailoring programs to specifically focus on cultivating and applying skills. **For more information, please visit: www.academyglobal.com**

Location

The course will be delivered from 9am – 5pm on Monday 30th January to Friday 3rd February 2017 and will be held at the University of Sydney Business School CBD Campus - Level 17, 133 Castlereagh Street, Sydney.

Admission and Eligibility

We welcome new leaders and high potential future leaders employed in the not-for profit sector to apply. To ensure an optimal learning experience, candidates will be selected on a merit basis by a panel comprising of the program's teaching faculty. Given that places are limited to 20, no more than two people from any one organisation may apply.

How to Apply

Applicants are required to meet the following conditions in order to **apply for a scholarship position:**

1. **Provide a signed personal statement including the following:** *Maximum 500 words*
 - a. Briefly explain current areas of responsibility,
 - b. Outline existing or anticipated challenges facing the organisation
 - c. Describe how the program will promote the development of leadership capability, and
 - d. Explain how usage of knowledge and skills acquired from the program will bring value to the organisation
2. **Provide a copy of a current resume**
3. **Provide a signed letter of support either from the CEO or Chairman (if CEO is the applicant), highlighting:** *Maximum 300 words*
 - a. Evidence of the applicant's leadership characteristics and
 - b. How the candidate will be supported during the program and encouraged to apply new skills directly following the program

Submitting an Application

Applications are to be received by **email or post** by 5pm, Friday 2nd December 2016 and submitted to:

Ms Tennille Lung

Business Manager

AcademyGlobal Pty Limited, Level 10, Fairfax House, 19-31 Pitt Street Sydney NSW 2000

P: 1300 950 251 | **E:** info@academyglobal.com

Applicants will be notified of the outcome of their application by 5pm, Friday 16 December 2016.

